## U.S. DEPARTMENT OF JUSTICE EXECUTIVE OFFICE FOR IMMIGRATION REVIEW OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

UNITED STATES DEPARTMENT OF	)	
JUSTICE, IMMIGRATION AND	)	8 U.S.C. § 1324 a Proceeding
NATURALIZATION SERVICE,	)	
Complainant,	)	
	)	
vs.	)	
	)	OCAHO Case No. 96A00001
FORNAX INDUSTRIES, INC.	)	
Respondent.	)	
	)	

## ORDER OF APPROVAL OF SETTLEMENT AGREEMENT/CONSENT FINDINGS

The parties have advised this Court that they have reached a settlement agreement. The Settlement Agreement/Consent Findings were duly executed and submitted to this office for approval.

I have reviewed the Settlement Agreement/Consent Findings submitted by the parties, attached hereto and made a part hereof, and find that they comply with the applicable regulations. I concluded that the Settlement Agreement/Consent Findings are fair and satisfactory and I hereby accept them and make them the findings of this Court. On the basis of the Consent Findings, I find and conclude that Fornax Industries, Inc. has violated sections 274A(a)(1)(B) of the Immigration and Nationality Act, 8 U.S.C. § 1324a(a)(1)(B) with regard to the individuals named in the amended Complaint.

Accordingly, I order that the Joint Motion to Approve the Settlement Agreement/Consent Findings is granted.

Respondent is ordered to pay a civil monetary penalty of sixty thousand dollars (\$60,000.00), payment to be made in twelve (12) equal monthly payments of \$5,000.00 by certified or cashier's check. The first payment of \$5,000.00 is to be paid on or before May 30, 1997, and each subsequent monthly payment is due on or before the 30th day of each month for each of twelve consecutive months.

The entire record on which this Decision and Order is based consists solely of the amended Complaint, the Notice of Hearing and the Settlement Agreement/Consent Findings.

Each party is ordered to bear its own attorney fees, costs and other expenses incurred by such party in connection with these proceedings.

The parties have waived any further procedural steps before the Administrative Law Judge.

This Decision and Order is final and unappealable and the parties have waived any and all right to challenge or contest the validity of this Decision and Order in any forum.

The contested evidentiary hearing	g in this case is canceled.
Dated:	Marvin H. Morse Administrative Law Judge